## **Modern Slavery and Trafficking Policy Statement**

Although it is not a requirement for Wessex Demolition & Salvage Ltd (the Company) to have a slavery and trafficking policy Wessex Demolition recognises that it still has a responsibility to ensure that neither the Company, employees, or any of our supply chain and/or partners partake in unethical acts and behaviour.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

All Wessex Demolition employees and sub-contractors are expected to and have a responsibility to be vigilant of and report any concerns relating to modern slavery to the Company's Contracts Managers or other relevant senior persons who will be expected to act upon these reports.

Wessex Demolition adopts a zero-tolerance approach to modern slavery and trafficking and expects the same from businesses that it deals with.

Wessex Demolition provides training and literature to make staff aware of the Modern Slavery Act via third party websites and professional services.

Wessex Demolition aims ensure all employees are aware of the risks and also appropriate actions to take if they suspect a case of slavery or trafficking.

We encourage all companies and organisations that we work with to take the same approach to modern slavery and trafficking.

Richard Grant Company Director 31st March 2025