

## Part 1 – General Statement of Intent

Wessex Demolition & Salvage Ltd recognises its obligations to ensure the health, safety and welfare of its employees and those affected by its actions. Wessex Demolition & Salvage Ltd understands the benefits of creating a strong and healthy safety culture within this organisation and appreciates the need for all levels of the workforce to be involved in implementing the policy.


Wessex Demolition & Salvage Ltd is fully committed to encouraging a culture of openness within our workforce regarding health and safety. We regard the promotion of health and safety matters as a mutual objective of both management and employees to ensure that practical, achievable safety standards are agreed and maintained by everyone within our organisation.

Good safety leadership begins with the commitment of senior management to ensure that the responsibilities and arrangements detailed within this document are carried out fully. The senior decision-makers within the organisation commit to providing the necessary resources to implement this policy. Richard Grant is appointed as the Director responsible for health and safety. They will take responsibility for the effective implementation of this policy.

The Company will, so far as is reasonably practicable:

- Provide and maintain plant, machinery, equipment, and systems of work that are safe and without risks to health.
- Arrange safe and healthy systems for use, handling, storage and transport of hazardous articles and substances.
- Provide sufficient information, instruction and training for all our employees, as is necessary, for them to conduct their work activities in a safe manner.
- Provide and maintain means of access to and from the workplace that are safe and without risks to health.
- Provide and maintain a safe and healthy working environment at all locations, in accordance with the relevant statutory requirements.
- Provide and maintain adequate facilities and arrangements for the welfare of our employees whilst at work.

This policy is reviewed annually in liaison with our safety consultants and may be revised in the interim.

Name	Signature	Position	Date
Richard Grant		Managing Director	22/02/2021